

RESOLUTION 2022-22

**A RESOLUTION OF THE BOARD OF DIRECTORS OF THE
OLYMPIC VALLEY PUBLIC SERVICE DISTRICT
APPROVING SALARY SCHEDULES FOR FISCAL YEAR 2022-2023**

WHEREAS, the Board of Directors of the Olympic Valley Public Service District has reviewed and considered the costs and expenses anticipated to be incurred in the maintenance and operation of the water and sewer systems, fire department, the garbage program, and the General Fund; and

WHEREAS, the District Budget for Fiscal Year 2022-2023 was approved with employee salary and benefit costs included in the budget; and

WHEREAS, pay schedules for public employees are public records that are required by State law and the California Public Employees' Retirement System to be available for public review; and

WHEREAS, the District's Board of Directors support and expect open-government and transparency concerning the compensation of public employees.

NOW, THEREFORE, BE IT RESOLVED that the attached salary schedules have been reviewed and approved by the District's Board of Directors.

PASSED AND ADOPTED this 27th day of September 2022 at a regular meeting of the Board of Directors duly called and held by the following roll call vote:

AYES: Director Cox, Hover-Smoot, Ilfeld

NOES:

ABSENT: Director Hudson

ABSTAIN:

APPROVED:


Dale Cox, Board President

ATTEST:


Jessica Asher, Board Secretary

OLYMPIC VALLEY PUBLIC SERVICE DISTRICT

Summary of Monthly Salary Schedules

Effective July 2, 2022

Position	MONTHLY SALARY STEP				
	1	2	3	4	5
ADMINISTRATION					
General Manager	Contract				23,379.67
Finance & Administration Manager	13,059.22	13,712.18	14,397.79	15,117.68	15,873.56
Account Clerk II / Human Resource Specialist	8,332.28	8,748.89	9,186.33	9,645.65	10,127.93
Board Secretary / Analyst	8,291.20	8,705.76	9,141.05	9,598.10	10,078.00
Board Secretary / Executive Assistant	7,730.08	8,116.58	8,522.41	8,948.53	9,395.96
Office Supervisor	5,752.74	6,040.38	6,342.40	6,659.52	6,992.50
Administrative Assistant	4,605.47	4,835.74	5,077.53	5,331.41	5,597.98
OPERATIONS DEPARTMENT					
District Engineer	13,237.84	13,899.73	14,594.72	15,324.46	16,090.68
Associate Engineer	9,323.87	9,790.06	10,279.56	10,793.54	11,333.22
Assistant Engineer	9,107.34	9,562.71	10,040.85	10,542.89	11,070.03
Junior Engineer	7,748.89	8,136.33	8,543.15	8,970.31	9,418.83
Operations Manager	12,158.16	12,766.07	13,404.37	14,074.59	14,778.32
Operations Superintendent	9,475.18	9,948.94	10,446.39	10,968.71	11,517.15
Operations Specialist III	7,582.86	7,962.00	8,360.10	8,778.10	9,217.00
Operations Specialist II	6,733.00	7,069.65	7,423.13	7,794.29	8,184.00
Operations Specialist I	5,882.32	6,176.44	6,485.26	6,809.52	7,150.00
Operations Specialist / Trainee	5,471.80	5,745.39	6,032.66	6,334.29	6,651.00
Operations Technology Specialist	6,733.00	7,069.65	7,423.13	7,794.29	8,184.00
Operations Technology Specialist/Inspector	7,158.34	7,516.26	7,892.07	8,286.67	8,701.00

Re 07-02-22 Ops and Admin Department adjusted based on salary survey.

Re 07-02-22 General Manager based on contract.

OLYMPIC VALLEY PUBLIC SERVICE DISTRICT

Summary of Salary Schedules

Effective July 02, 2022

Position	Range	Time Base	Salary Step				
			1	2	3	4	5
FIRE DEPARTMENT							
Fire Chief	A	Monthly					16,465.43
Captain	B	Monthly					
	New Base		7,270.94	7,634.49	8,016.20	8,417.01	8,837.87
	FLSA		194.76	204.50	214.72	225.46	236.73
			7,465.70	7,838.98	8,230.93	8,642.48	9,074.60
Engineer	D	Monthly					
	New Base		6,383.77	6,702.96	7,038.10	7,390.01	7,759.51
	FLSA		170.98	179.53	188.51	197.94	207.84
			6,554.76	6,882.50	7,226.62	7,587.95	7,967.35
Firefighter	E	Monthly					
	New Base		5,810.24	6,100.75	6,405.80	6,726.09	7,062.38
	FLSA		155.63	163.41	171.58	180.16	189.17
			5,965.87	6,264.16	6,577.37	6,906.24	7,251.55
Paramedic	Monthly	10% increase to current salary range for full time positions					
Seasonal Firefighter-EMT	N/A	Hourly	1st Season 21.00	2nd Season 22.00	3rd Season 23.00	4th Season 24.00	5th+ Season 25.00
Seasonal Firefighter-Paramedic	N/A	Hourly	23.00	24.00	25.00	26.00	27.00

Rev 07-02-22 - Includes 2% COLA for all represented positions per MOU and an additional 1% wage adjustment for a total of 3%. The additional one-time 1% adjustment was approved by the Board of Directors to help address high inflation.

Rev 07-02-22 - Includes wage adjustments to the Seasonal Firefighter EMT and Seasonal Firefighter Paramedic positions

Rev 07-02-22 - Includes 5% wage adjustment for Fire Chief