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No.	Р	Action	Lead	Progress (% Complete)	Status/ Comments	Schedule
1.0.0		Goal 1 – Water Supply. Develop and maintain a high quality water supply that meets the needs of	of our comn	nunity today and	l in the future.	
1.1.0		Identify long-range water supply options.				
1.1.1	1	Participate in the evaluation of the proposed improvements and expansion of the water supply, treatment, distribution and storage systems to meet demands of proposed development. Verify proposed supply is adequate to meet proposed demands. Negotiate Development Agreement(s) to address conditions of service.	Mike	70%	Jesse & Brandon Schedule driven by developer(s). WSA 95% complete; DA Neg's 10%	June 2011 - April 2015
1.1.2	1	Develop a Feasibility Study of water supply options and incorporate information on key study and implementation steps, including CEQA, funding, timelines, permits, TROA implications, costs and benefits, pros and cons, infrastructure needs, next steps and other pertinent information for all practical options.	Mike	30%	Jesse & Brandon Build on Sept. 2009 Study. RWS-PAE* Ph. I complete;	May 2013 - April 2015
		Specifically consider redundancy, maximizing water supply from within the watershed by accessing previously unavailable areas, imported options, optimizing internal resources through conservation, treatment, etc. Incorporate into an update of the Master Plan upon completion of improvements spurred by new development.			Ph. 2 in progress. (1.2.0) (1.5.0) (2.2.2)	
1.1.3	1	Look for <u>partnerships to enhance water supply options</u> . Continue to collaborate with other agencies. Pursue <u>funding opportunities</u> for primary and redundant water supply projects, and the Truckee River Utility Corridor & Bike Trail Project (2.2.2).	Mike	20%	RWS-PAE* Ph. I complete; Ph. 2 in progress. (2.2.2)	July 2012 – Dec. 2015 + beyond
1.1.4	2	<u>Communicate</u> with the public effectively about the purposes, pros and cons of the various water supply options. Utilize the Communications Plan (3.2.1).	Mike	80%	(3.2.1)	Jan. 2013 – Dec. 2015 + beyond
1.2.0		Complete Phase II of the Creek Aquifer Interaction Study	-	-		
1.2.1	1	Procure funding and complete Phase II – Creek Aquifer Interaction Study . The project will quantify the impact of groundwater pumping on flows in Squaw Creek and provide information on developing and implementing different pumping management and/or creek strategies to increase the amount of water that could be stored in local aquifers. It advances water supply reliability and promotes groundwater storage.	Mike	95%	Jesse, Cindy. Study 95% complete; presentation in Nov. 2013.	May 2012 - June 2014

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1.3.0		Apportion costs and benefits fairly among the water supply users.				
1.3.1	3	Perform update of <u>Capital Replacement Program</u> (4.1.0). Implement a <u>Work Order System</u> to track operating expenses by department to determine the cost of each service provided. Use data to accurately set rates and assessments that correlate to the levels of services provided (4.2.0). <u>Update</u> Water Plant Availability Charge (PAC) Fees and <u>Connection Fees</u> (4.3.0).	Mike	See sections referenced	Tom, Jesse, Brandon (4.1.0) (4.2.0) (4.3.0)	See sections referenced
1.4.0		Monitor Status of the Truckee River Operating Agreement (TROA)				
1.4.1	3	Prepare a Biennial TROA Status Report that includes: 1) status of implementation of the Agreement; 2) relevance to District water supply planning, permitting, and operations (e.g., regulatory constraints on import project, well development, surface water diversions, and other water supply options); and 3)strategies and actions to anticipate, plan, respond, and react to implementation of TROA.	Mike	50%	Once / 2 years. Supported by PCWA. Report #1 in Oct. 2013. (3.3.0)	ongoing
1.5.0		Seek funding for an Olympic Valley Watershed Study	•	<u>- </u>	-	
1.5.1	2	Apply for grant funds through Integrated Regional Water Management (IRWM) and Local Groundwater Assistance Program (LGWAP) to study the entire watershed.	Cindy	100%	RWS-PAE* funded. (4.4.1)	May 2013 – Oct. 2013
1.5.2	2	Implement the Watershed Study if funding can be found. Study, investigate, and evaluate expanding local water supply resources from areas in the upper watershed, beyond the basin (valley floor) considered in the Groundwater Management Plan (GMP). Consider horizontal wells, springs, variable snow accumulations, surface water flows, subsurface flows, effects of snowmaking, road construction, etc.	Mike	20%	RWS-PAE* Ph. I complete; Ph. 2 in progress.	May 2013 - April 2015
		Prepare an overall design of the study. Perform study. Incorporate into Feasibility Study, Creek Aquifer Interaction Study, and Communications Plan.			(1.1.0) (1.2.0) (2.1.3) (3.2.0)	

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2.0.0		Goal 2 – Services. Deliver high quality, cost-effective services that meet the needs of our communications.	nity.			
2.1.0		Prepare a plan and strategy for identifying staffing, facilities, and resources needed to provide se or higher as is provided today.	rvices to a	ny new developi	ment at the same s	ervice level
2.1.1	1	Develop practical, available, useful and applicable benchmarking metrics to assess and monitor the levels of services delivered. Consider current levels of service as a baseline. Improve the Operations and Fire Departments' Annual Operating Reports to include metrics described above to evaluate performance through the period of development and beyond. Examples of metrics to benchmark levels of services for comparative purposes include the annual number of water outages, annual water quality or pressure complaints or violations, sewer system overflows (SSO's), providing Basic Life Support (BLS) vs. Advanced Life Support (ALS), staffing levels (e.g., 3.0 vs. 4.0), emergency response time, emergency call volume, impact from simultaneous calls; performance of Preventive Maintenance on District facilities, infrastructure, & equipment (e.g., linear-feet of sewer laterals and mains cleaned or inspected by television (TVI), number of valves exercised, adherence to equipment maintenance schedules, compliance metrics for solid waste disposal contract, etc.). See Community Survey (2.2.3) for customer satisfaction benchmarking.	Jesse, Brandon, Pete	40% + 35% 75%	Bike Trail Snow Removal & PM Work Mgmt., Sewer System Cleaning & Condition Assmt., Leak Rate, Valve Exercise, H ₂ O Qual. & Outages, SSO's benchmarks are recorded. Response Time, ALS service, staffing, & call volume benchmarks are recorded. (2.2.3) (5.1.2)	May 2013 - Dec. 2015
2.1.2	1	Identify impacts to existing levels of services from proposed development. Identify elements to improve levels of services to meet the demands and expectations of existing and new customers. Use metrics (2.1.1) to ensure that current core serviceswater, wastewater, fire and garbageare delivered with high quality and are not negatively impacted by any future extension of new services or development.	Mike	30%	Pete, Jesse, Tom, Cindy Schedule driven by developer(s) (2.1.1)	Jan. 2012 - July 2015
2.1.3	1	Participate and provide support in <u>Master Planning</u> of proposed development. Examples of support include updates to water and sewer hydraulic models and unit demands, modeling groundwater pumping scenarios in the District's groundwater model, programmatic design of water and sewer system expansions, analyses of impacts on staffing, operations, equipment, assets, and facilities and mitigations to address them.	Mike	45%	Pete, Jesse, Brandon Schedule driven by developer(s)	June 2011 – April 2015





Priorities (P):

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2.1.4	1	Negotiate Development Agreement(s) to address conditions of service necessary for issuance of permits to serve new development.	Mike	30%	Jesse, Pete Schedule driven by developer(s)	Jan. 2013 – April 2015
2.1.5	1	Participate and provide support in preparation of the Environmental Impact Report (EIR) and County <u>permitting</u> for proposed development.	Mike	40%	Pete, Jesse Schedule driven by developer(s)	Oct. 2012 – April 2015
2.1.6	1	Participate in the design, review, permitting, construction, inspection and dedication of improvements: • to the water and sewer systems • necessary to provide fire protection and life safety services • of private development to enforce codes protecting public health and safety through life and fire protection systems, access, water supply, identification of hazardous materials use and storage, and other emergency services issues • necessary to provide adequate dumpster facilities	Mike Jesse Pete	10%	Schedule driven by developer(s). Remain en- gaged with KSL on Village development issues and planning.	June 2012 - Dec. 2015 + beyond
2.1.7	1	Procure assets, facilities and equipment necessary to provide services at the levels expected from the District.	Mike Jesse Pete		Schedule driven by developer(s) Engaged with developer	April 2015 - Dec. 2015 + beyond
2.2.0		Take a leadership role in considering whether to provide additional services by being responsive opportunity on a case-by-case basis. Seek to provide services collaboratively when mutually benefits		-	ew services. Exam	ine each
2.2.1	2	Remain engaged with the Mutual Water Company to explore ways to collaborate, provide support and improve overall water service in Squaw Valley. Examples include operational and administrative support on a contractual basis, evaluation and construction of system inter-ties for redundancy and emergency preparedness, and coordination during MWC's capital replacement projects.	Mike	50%	Emergency Intertie design in progress. O&M Services proposed.	May 2012 - Dec. 2015 + beyond
2.2.2	1	Pursue funding and partnerships for a feasibility analysis of the <u>Truckee River Utility Corridor and Bike Trail Project</u> . Consider redundant water supply, natural gas service, Class I Bike Trail, communication / fiber optic, other utilities.	Mike	30%	RWS-PAE* Ph. I complete; Ph. 2 in progress. (1.1.0) (2.1.0) (3.2.0) (3.3.0) (4.4.1).	Oct. 2012 - Dec. 2015 + beyond

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2.2.3	3	Perform a professional Community Survey to gauge the community's desire to take on additional services, including what type and their willingness to pay. Consider evaluating the Communication Plan and Feasibility Study and benchmarking overall satisfaction with the District.	Kathy		ID support for property tax assessment - bike trail snow removal. Pete, Mike	Jan. 2015 – Dec. 2015
2.2.4	3	Consider providing <u>Public Recreation</u> services. Evaluate cost and benefit of ownership, operation, and maintenance of park and trail facilities. Include community interest; incorporate a cost/benefit analysis, and funding options (e.g., Park Dedication Fees, TOT funds, Public Recreation/Parks CSA, benefit assessment). Use Community Survey (2.2.3).	Mike		(2.2.3)	
2.2.5	3	Pursue funding for the expansion of the sewer collection system to serve the eastern portion of the valley. Consider grant funding, benefit assessment, buy-back agreements for undeveloped properties.	Cindy		Jesse, Mike	
2.3.0		Develop cost/benefit analysis for ambulance service.				
2.3.1	2	Undertake cost/benefit study for <u>ambulance service</u> . Include information on potential benefit or detriment in patient care; current level of service with Engine Company Advanced Life Support (ALS); economic feasibility; impacts on local market, current providers, and Exclusive Operating Areas (EOA); impacts from an increased demand in services from proposed development; trigger / transient populations; training; staffing; timing; and other pertinent issues.	Pete	70%	Equipment & med. inventory. Licensing & staffing implications.	Jan. 2013 – Dec. 2015





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3.0.0		Goal 3 – District / Community Alignment and Communications. Proactively communicate to foster District, it's stakeholders and constituents.	er greater u	inderstanding an	nd alignment betwe	en the
3.1.0		Update website				
3.1.1	1	<u>Update website</u> . Improve user interface, content, functionality, and organization. Include webbased component and messages from the Communication Plan. Continue to update and maintain it.	Kathy	30%	Existing site maintained and improved. Update SOW defined. Mike, Tom (1.1.4) (2.2.3)	July 2012 – Dec. 2014
3.2.0		Develop and implement an effective Communication Plan				
3.2.1	2	<u>Develop</u> a Communication Plan . Identify audiences and their specific communication needs and opportunities. Consider e-news, web, paper news, speaking opportunities, etc. Utilize Community Survey (2.2.3) and incorporate water supply communication issues (1.1.4).	Kathy	50%	Website update in progress. Messaging improved. Mike, Cindy, Pete (1.1.4) (2.2.3)	Jan. 2013 - Dec. 2015 + beyond
3.2.2	2	Incorporate water supply issues into the Communication Plan. Develop a message, basic facts and explanation of the District's water supply plan. Include explanations about water supply successes to date and that water supply and demand are in balance for current needs in the Squaw Valley. Incorporate the purposes and results of the Feasibility Study on water supply (1.1.2), Creek Aquifer Interaction Study (1.2.0), Watershed Study (1.5.0) and the Truckee River Utility Corridor & Bike Trail Project (2.2.2) into the Communication Plan. Consider timing between the Feasibility Study on water supply and preparation and delivery of the Plan.	Mike	70%	WSA, C/A Int. Study & RWS- PAE comm'd. Jesse (1.1.2) (1.2.0) (1.5.0) (2.2.2)	Jan. 2013 - Dec. 2015 + beyond
3.2.3	2	<u>Identify</u> specific audiences both locally and regionally interested in water supply issues. Identify their interests and the best way to communicate with each.	Mike	25%	Messages delivered in articles, newsletters & presentations Pete, Jesse	June 2013 - Dec. 2015 + beyond





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3.2.4	2	Reach out to other regions and entities and <u>deliver</u> relevant message to identified audiences included in the Communication Plan. Ensure that they understand that water supply and demand are in balance currently in Squaw Valley, our intent in developing new water supplies, and the District's next steps in its water supply plan.	Mike	25%	Messages delivered in articles, newsletters & presentations Pete, Jesse	June 2013 - Dec. 2015 + beyond
3.3.0		Promote collaborative relationships and partnerships with mutual benefit when developing new	plans and p	programs, and w	hile evaluating exis	sting ones.
3.3.1	2	 1.1.0 Water Supply 1.2.0 Creek Aquifer Interaction Study - Phase II 1.4.0 TROA 1.5.0 Watershed Study 2.1.0 New Development 2.2.0 Additional Services 2.2.1 Mutual Water Company 2.2.2 Truckee River Utility Corridor and Bike Trail 2.2.3 Community Survey 2.2.4 Park and Trail Services 2.2.5 Sewer System Expansion 2.3.0 Ambulance Service 3.3.0 Communication Plan 4.4.0 Alternative Sources of Funding 		See sections referenced. District joined Squaw Valley Business Association and Squaw Valley Institute	See sections referenced	Seesections referenced
		5.2.0 Workplace Culture5.5.0 Property Master Plan				





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4.0.0		Goal 4 – Finance. Maintain a well-planned, proactive financial condition that minimizes rate shock needs.	ks and impa	acts on custome	rs while meeting al	l service
4.1.0		Maintain adequate funding to meet long-term District obligations, including asset replacement, n	naintenanc	e, expansion and	l employee benefit	S.
4.1.1	1	Continue Strong Reserve Funding of the Capital Replacement Programs by setting rates that include contributions to asset replacements.	Board	ongoing		ongoing
4.1.2	2	Prepare <u>Deferred Maintenance / Replacement Schedules</u> including cost estimates for all District Facilities, Equipment and Fixed Assets and assign funding responsibilities to beneficiary service department by allocations developed from Work Order System (4.2.1).	Jesse Brandon Pete	10%	Mike (4.2.1)	June 2014 - April 2015
4.1.3	2	Prepare Capital Replacement Programs for each service department (water, sewer, fire, administration, dumpster facility, parks and recreation) that include Needs Analyses, Budget Forecasts and Funding Plans. Clearly justify capital replacement contributions collected from User Fees. Incorporate in to an update of Master Plans for each service upon completion of improvements prompted by new development.	Jesse Brandon Pete	5%	Mike, Tom, Kathy	June 2014 - April 2015
4.2.0		Implement a GIS-based Work Order System and Asset Management System to apportion costs an among current and future generations of customers.	d benefits	fairly among exis	sting customers as	well as
4.2.1	1	Implement a Work Order System . Track expenses for labor, equipment, materials, and services to accurately determine the cost of operations for each service provided. Develop cost allocations for shared resources. Use data to inform operating and capital budget decisions, and to accurately set rates and assessments that correlate to the levels of services provided.	Mike	35%	Pete, Jesse, Cindy, Brandon (1.3.0) (5.20)	Jan. 2012 - Dec. 2015 + beyond





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4.3.0		Continue to review and update Water, Sewer, Fire, Garbage, Park/Public Recreation Facilities cor fees in user fees.	nection fe	es and user fees.	Include capital rep	olacement
4.3.1	1	Utilize annual budget process to update User Fees to cover operating expenses. Use Capital Replacement Programs to determine asset replacement contributions to User Fees. Update Connection Fees. Utilize cost allocations for shared resources developed from Work Order System.	Tom	25% User Fees cover operating expenses.	Update Connection Fees upon completion of CIP / CRP (1.1.2) (1.3.0)	June 2011 - Dec. 2015 + beyond
4.4.0		Seek alternative sources of revenue / funding that don't rely on customer rates and fees.	<u>-</u>	•	<u> </u>	<u> </u>
4.4.1	1	Continue pursuit of grant funding opportunities. Consider cost of application and grant contract administration versus the benefit.			(1.2.0) (1.5.0) (2.2.0)	Oct. 2011 - Dec. 2015 + beyond
		Federal Emergency Management Agency (FEMA)	Pete	ongoing		ongoing
		Integrated Regional Water Management (IRWM)	Cindy	ongoing	IRWM Plan 80%. Drought Funds - MWC Intertie in progress.	ongoing
		Local Groundwater Assistance Program (LGWAP)	Cindy	ongoing	RWS-PAE* funded \$225,000	ongoing
		Placer County Water Agency's (PCWA's) Financial Assistance Program (FAP)	Jesse	ongoing	\$10kMWC Intertie design in progress	ongoing
		North Lake Tahoe Resort Association's (NLTRA's) Transient Occupancy Tax (TOT)	Kathy	ongoing	Bike Trail Snow Removal	ongoing
		Park Dedication Fees	Mike	ongoing	Identify Projects	ongoing
		Public Recreation/Parks County Service Area (CSA)	Mike		Must provide Park Maint. Services	

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4.4.2	3	Consider potential for <u>rental revenue</u> in the property master plan.	Mike	100%	Pete, Jesse (5.5.0)	June 2013 - Dec. 2015 + beyond
4.4.3	3	Consider <u>benefit assessments</u> . Utilize Community Survey.	Kathy		Bike Trail Snow Removal. Mike, Pete (2.2.3)	June 2014 – Dec. 2014
4.4.4	3	Consider providing services (e.g., administrative, operations & maintenance) outside of District's service areas on a contractual, time and material, reimbursable, fee basis. Mutual Water Company, Squaw Valley Park, Bike Trail, etc.	Mike	60%	Bike Trail Snow Removal ongoing. MWC O&M proposed. Jesse, Tom, Kathy	Oct. 2011 - Dec. 2015 + beyond
4.4.5	3	Develop a graph that benchmarks revenue from outside funding sources by year. Include grants, reimbursable expenses, rental income.	Tom	100%	Complete. Insert into Budget.	Dec. 2012





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5.0.0		Goal 5 – Facilities, Operations and Management. Carry out the needed planning, organizational, of excellence in all service areas.	perations	and asset policie	s and activities to	ensure
5.1.0		Meet staff challenges caused by District growth and retirements: capturing institutional knowledges	ge, develor	oing existing emp	oloyees, etc.	
5.1.1	1	Identify and mitigate impacts to staffing levels from proposed development.	Mike	15%	Jesse, Pete, Cindy (2.1.0)	Jan . 2013 - Dec. 2015 + beyond
5.1.2	1	Develop Water System Operations Plan to address succession of key staff. Develop and include system operational goals, description, DPH permit and inspection history, map of facilities and pressure zones, hydraulic model, system capacities, water sampling requirements, sample site plan. Include a plan for operation and maintenance of water wells and pumping plants that contains a facility plan, a schematic representation of the system, and relevant standard operating procedures (SOP's).	Jesse	15%	\$25,000 in Capital Budget for consultant assistance	Jan. 2013 – April 2015
		Develop and include a plan for distribution system flushing with best management practice (BMP's) for discharges and erosion control, valve inventory and exercise program, water tank operations and maintenance as well as inspection procedures and schedules. Inventory and maintenance plan for fire hydrants that include a painting schedule, flow test procedures, plan to upgrade obsolete fire hydrants per code. Inventory of blow-off valves and air vacuum breakers with maintenance schedules. Develop and prepare an emergency contingency and response plan; consider system interties, emergency generator operations, notification procedures. Spare parts inventory.			(2.1.1)	
5.1.3	1	Update, improve and expand <u>calendar</u> , <u>tickler system and digital document / resource library</u> for District activities. Consider users (Board, staff, customers, public), content (board materials, minutes, planning documents, ordinances, resolutions, working documents, water consumption data, interactive GIS, etc.) and access (internet, intranet, remote access, smart phone applications).	Kathy	25%	Pending IT improvements	Aug. 2012 - Dec. 2015 + beyond
5.1.4	2	Develop a Succession Plan for capturing institutional knowledge for three key retirements and for hiring replacements internally or externally. Have adequate documentation for each position; updated Job Descriptions; SOP's for each position. Include approximated schedules.	Kathy	35%	Plan / process improvements made. Tom, Jesse, Pete	Oct. 2012 - Dec. 2015 + beyond





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5.1.5	2	Update, audit and peer-review the Sewer System Master Plan (SSMP) to identify content improvements, changes in regulatory requirements, operational opportunities, etc.	Jesse		Peer review & update. 2014-2015 Budget.	July 2014 - April 2015
5.2.0		Continue to provide benefits, salaries, training and a work culture that are sustainable, synchroni recruit and retain high-quality staff.	zed with cu	irrent economic	realities, and comp	etitive to
5.2.1	1	<u>Conduct a confidential survey</u> of staff to identify what keeps people at the District, what might lead them to leave? Continue the use of salary surveys of comparable positions to benchmark District compensation and benefits. <u>Conduct exit interviews</u> when employees leave or retire.	Kathy	80%	Survey complete. Mike	July 2012 - Dec. 2015 + beyond
5.3.0		Implement an effective GIS-based Work Order System and Asset Management System and impro	ve it over t	ime to improve g	governance and ac	countability.
5.3.1	2	Improve existing program by implementing a risk-based Asset Management System that considers a life-cycle approach, develops cost-effective management strategies for the long-term, provides a defined level of service and monitoring performance, manages risk associated with asset failures, and provides for a sustainable use of resources. Specifically, it should include asset condition assessment, performance monitoring, probability of failure, consequence of failure, and risk assessments.	Jesse	20%	Use Water System Condition Assessment of 2006. TVI for 25% of system complete in 2013; 25% more in 2014. Pete, Mike (4.2.0)	Dec. 2012 - Dec. 2015 + beyond
5.3.2	2	Utilize the Asset Management System to inform and improve the accuracy of the Capital Replacement Programs, rate setting and apportionment of costs and benefits. Provide long-term financial stability that avoids rate shocks and special assessments.	Tom		Jesse, Pete, Mike (4.1.3)	June 2014 - April 2015





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5.4.0		Develop an Information Technology Master Plan.				
5.4.1	2	Develop Information Technology (IT) Master Plan that aligns the direction of IT to the business functions and processes of the District; outlines the strategy, direction and initiatives for the use of technology; promotes effective management of an expensive and critical asset of the District. Include cost estimates, procurement schedules and budget forecasts for hardware, software, maintenance, and labor as well as funding mechanisms by department. Incorporate into District's annual budget process. Plan for integration of Fire Dept. into the District's common network. Consider cloud-based vs. server-based solutions, opportunities with existing software (VUEWorks, Springbrook, MS Office, Outlook, SCADA, Firehouse, EPCR), new technology, remote access and portability (cell/smart phones, tablets), organization, backup (business continuity and disaster recovery), security, reliability, growth, data management, community access, etc.	Mike	30%	Microsoft Exchange Server eliminated Pete, Brandon	Jan. 2013 – Dec. 2015 + beyond
5.5.0		Develop a long-range Property Master Plan.				
5.5.1	3	Develop a long-range Property Master Plan to meet the needs of the Fire and Operations Departments, including a materials handling area. Incorporate scenarios for various levels of potential build out, alternative timelines, and funding options and mechanisms.	Pete	20%	Incorporating discussion of this item with development at west end of valley. Jesse	Jan. 2013 - Dec. 2015 + beyond