RESOLUTION 2015-08

A RESOLUTION OF THE BOARD OF DIRECTORS OF THE SQUAW VALLEY PUBLIC SERVICE DISTRICT ADOPTING DISTRICT BUDGET FOR FISCAL YEAR 2015-16

WHEREAS, the Board of Directors of the Squaw Valley Public Service District has reviewed and considered the costs and expenses anticipated to be incurred in the maintenance and operation of the water and sewer systems, fire department, the garbage program and the General Fund; and

WHEREAS, the Finance and Administration Manager shall be authorized to transfer funds, as needed, from the General Fund to either the Water or Sewer Capital Project Funds or the Water or Sewer Asset Replacement Funds to provide funding for capital projects as they may be scheduled.

NOW, THEREFORE, BE IT RESOLVED that the District Budget for Fiscal Year 2015-16, a copy of which is attached hereto, is hereby approved.

PASSED AND ADOPTED this 30th day of June 2015 at a regular meeting of the Board of Directors duly called and held by the following roll call vote:

AYES:	
NOES:	
ABSENT:	
ABSTAIN:	
	APPROVED:
	Dale Cox, Board President
ATTEST:	
Kathryn Obayashi-Bartsch, Secretary to the	Board



SQUAW VALLEY PUBLIC SERVICE DISTRICT FINANCIAL SUMMARY



				Total Utility		Total Fire		Water	Sewer		Fire		
	Water	Sewer	Garbage	Operations		Operations		Capital	Capital	1&1	Capital	AV Tax	Consolidated
				орегинено		Орегинень		- Cupitai	- Cupitai		- Capital	710 162	
2015-16 Budget Summary	12.0%	8.0%	1.0%									2.0%	
Revenue	1,458,555	1,118,170	238,876	2,815,601		1,200		40,000	6,000	6,000	12,000	3,150,101	6,030,902
Payroll & Benefits	586,893	434,407	4,244	1,025,545		2,273,214							3,298,759
Dept Operating Expenses	45,296	31,573	232,878	309,747		344,406						61,591	715,744
Admin Dept	530,569	530,569		1,061,138									1,061,138
Other Dept	(62,230)	(28,630)		(90,860)									(90,860)
Total Operating Exp	1,100,528	967,919	237,122	2,305,570	•	2,617,620	-	-	-	-	-	61,591	4,984,781
Operating Surplus (Loss)	358,027	150,251	1,754	510,031		(2,616,420)	-	40,000	6,000	6,000	12,000	3,088,510	1,046,121
FARF/Capital Contributions	(325,000)	(70,000)	-	(395,000)		(200,000)		(40,000)	(6,000)	(6,000)	(12,000)		(659,000)
Loan Payments	(83,667)	(83,667)		(167,334)		(90,000)							(257,334)
Transfers-Fire				-		2,906,420						(2,906,420)	-
Transfers-Remainder	91,045	45,522		136,567		45,522						(182,090)	-
PERS Side Loan (with interest)	(38,285)	(38,285)		(76,571)		(36,695)							(113,266)
Policion.	2.110	2.024	4 754	7.004	•	0.027	-						- 46 524
Balance	2,119	3,821	1,754	7,694	•	8,827	=	-	-	-		-	16,521
			Garbage					Water	Sewer		Fire		
Capital /FARF Rollforward	Water FARF	Sewer FARF	FARF					Capital	Capital	1&1	Capital		
Begin Balance 7/1/15	431,918	2,761,977	180,583	3,374,478		530,514		520,945	-	146,987	178,115		4,751,038
Capital Projects	(176,640)	(96,640)	(3,000)	(276,280)		(757,720)		(132,500)	(97,500)	(55,000)	-		(1,319,000)
Dedicated Contributions	325,000	70,000	-	395,000		200,000		40,000	6,000	6,000	12,000		659,000
Excess Transfers	91,045	45,522	-	136,567		45,522		-	-	-	-		182,090
PERS Loan (includes interest)		113,266		113,266		-							113,266
Snowblower Loan (includes interest)		24,388		24,388									24,388
Interest				-									-
Operating Surplus (Deficit)	2,119	3,821	1,754	7,694		8,827		-	-	-	-		16,521
Other		(91,500)		(91,500)			_		91,500				
End Balance 6/30/16	673,442	2,830,834	179,337	3,683,613		27,143		428,445	-	97,987	190,115		4,427,303
Depreciation				814,231		215,556							
Net Capital Expend/Contr				(395,000)	49%	(200,000)	93%						
						15,556							
FARF Under/(Over) Funded				419,231		15,556							
Water CRP (2006)				419,231 181,189		15,550							
						15,556							
Water CRP (2006)				181,189	78%	15,550							



SQUAW VALLEY PUBLIC SERVICE DISTRICT FINANCIAL SUMMARY



	Water	Sewer	Garbage	Total Utility Operations		Total Fire Operations		Water Capital	Sewer Capital	I&I	Fire Capital	AV Tax	Consolidated
											•		
2014-15 Forecasted Summary	13.0%	10.5%	3.0%									2.2%	
Revenue	1,321,399	1,025,782	234,899	2,582,080		48,173		8,414	2,467	2,597	5,044	3,091,069	5,739,843
Payroll & Benefits	558,081	338,781	2,161	899,024		2,396,916							3,295,940
Dept Operating Expenses	(26,709)	41,332	230,351	244,975		326,506						59,278	630,759
Admin Dept	482,617	482,617		965,233									965,233
Other Dept	(77,887)	(29,162)		(107,049)									(107,049)
Total Operating Exp	936,102	833,568	232,512	2,002,183		2,723,422	•	-	-	-	-	59,278	4,784,883
Operating Surplus (Loss)	385,297	192,213	2,387	579,897		(2,675,249)	,	8,414	2,467	2,597	5,044	3,031,791	954,961
FARF/Capital Contributions	(50,000)	(50,000)	_	(100,000)		(85,545)		(8,414)	(2,467)	(2,597)	(5,044)		(204,067)
Loan Payments	(79,921)	(79,921)		(159,842)		(85,000)		(0) /	(=).07)	(2,001)	(3)0 : 1)		(244,842)
Transfers-Fire	(: = /= = = /	(,-=-,		-		2,845,794						(2,845,794)	-
Transfers-Remainder	92,999	46,499		139,498		46,499						(185,997)	_
PERS Side Loan (with interest)	(38,290)	(38,290)		(76,581)		(36,695)						, , ,	(113,276)
Balanca	210.004	70 504	2 207	202.072		0.004				_			- 202 776
Balance	310,084	70,501	2,387	382,972		9,804	:	-	-	-		-	392,776
			Garbage					Water	Sewer		Fire		
Capital /FARF Rollforward	Water FARF	Sewer FARF	FARF					Capital	Capital	1&1	Capital		
Begin Balance 7/1/14	173,474	2,639,960	184,297	2,997,730		446,435		525,825	-	199,390	173,071		4,342,453
Capital Projects	(194,639)	(177,910)	(6,100)	(378,649)		(57,770)		(13,294)	(7,205)	(55,000)	-		(511,918)
Dedicated Contributions	50,000	50,000	-	100,000		85,545		8,414	2,467	2,597	5,044		204,067
Excess Transfers	92,999	46,499	-	139,498		46,499		-	-	-	-		185,997
PERS Loan (includes interest)		113,276		113,276		-							113,276
Snowblower Loan (includes interest)		24,388		24,388									24,388
Interest				-									-
Operating Surplus (Deficit)	310,084	70,501	2,387	382,972		9,804		-	-	-	-		392,776
Other		(4,738)		(4,738)			,		4,738				<u>-</u>
End Balance 6/30/15	431,918	2,761,977	180,583	3,374,478		530,514		520,945	-	146,987	178,115		4,751,038
Depreciation				814,231		215,556							
Net Capital Expend/Contr				(100,000)	12%	(85,545)	40%						
FARF Under/(Over) Funded				714,231		130,011							
Water CRP (2006)				175,538									
Sewer CRP (2006)				318,509									
Net Capital Expend/Contr				(100,000)	20%								
FARF Under/(Over) Funded				394,047	20/0								
TAM Office / (Over) Fullueu				334,047									

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SQUAW VALLEY PUBLIC SERVICE DISTRICT REVENUES and EXPENDITURES



	Budget	Act+Frcst	Vari to	%	Actual	Vari to	%	Actual	Actual
Utility Operations	2015-16	2014-15	15-16 Budget	Chng	2013-14	14-15 Act+Frcst	Chng	2012-13	2011-12
Water Revenue	1,458,555	1,321,399	137,156	10.38%	1,275,804	45,596	3.57%	1,117,571	1,007,215
Sewer Revenue	1,118,170	1,025,782	92,388	9.01%	950,651	75,130	7.90%	848,234	759,081
Garbage Revenue	238,876	234,899	3,977	1.69%	228,110	6,789	2.98%	221,996	223,079
Facility Rental Revenue	82,998	57,439	25,559	44.50%	86,354	(28,915)	-33.48%	43,330	63,355
Bike Trail Snow Removal	8,439	3,613	4,826	133.55%	5,891	(2,278)	-38.66%	-	-
Mutual Water M&O	78,000	119,538	(41,538)	-34.75%	-	119,538	#DIV/0!	-	-
Project Admin Fees	-	26,293	(26,293)	-100.00%	22,839	3,453	15.12%	-	-
Grant Revenue	-	41,535	(41,535)	-100.00%	105,928	(64,394)	-60.79%	-	10,000
Late Fees	1,800	2,180	(380)	-17.43%	2,596	(416)	-16.02%	33,018	15,372
Interest Revenue	-	1,554	(1,554)	-100.00%	12,043	(10,488)	-87.09%	18,778	10,437
Misc Revenue	-	27,181	(27,181)	-100.00%	279,899	(252,718)	-90.29%	285,577	376,439
Total Utility Revenue	2,986,838	2,861,412	125,425	4.38%	2,970,115	(108,702)	-3.66%	2,568,505	2,464,979
Salaries & Wages	1,216,887	1,156,334	60,553	5.24%	1,157,449	(1,115)	-0.10%	966,807	948,639
Employee Benefits	734,440	665,424	69,016	10.37%	731,697	(66,273)	-9.06%	556,309	1,212,621
Materials & Supplies	35,560	34,055	1,505	4.42%	41,619	(7,564)	-18.17%	34,686	26,830
Maintenance Equipment	65,818	62,796	3,022	4.81%	59,989	2,807	4.68%	60,305	50,709
Facilities: Maintenance & Repairs	40,253	39,066	1,187	3.04%	36,228	2,839	7.84%	22,130	19,689
Training & Memberships	18,763	16,905	1,858	10.99%	10,468	6,437	61.49%	11,106	5,378
Vehicle Repair/Maintenance	34,360	33,346	1,014	3.04%	38,511	(5,165)	-13.41%	26,434	25,856
Departmental Expenses	232,878	230,351	2,527	1.10%	224,390	5,961	2.66%	220,980	217,142
Board Expenses	25,226	24,887	339	1.36%	25,943	(1,056)	-4.07%	24,048	27,161
Consulting	41,705	68,069	(26,364)	-38.73%	48,084	19,985	41.56%	29,722	36,489
Insurance	35,687	33,988	1,699	5.00%	30,757	3,231	10.50%	32,086	28,740
Special Fees	19,366	19,073	293	1.54%	23,904	(4,831)	-20.21%	19,389	22,453
Office Expenses	24,126	23,076	1,050	4.55%	27,931	(4,855)	-17.38%	24,257	20,969
Travel & Meetings	13,537	9,034	4,503	49.85%	2,687	6,346	236.15%	4,133	1,706
Utilities	55,598	53,066	2,532	4.77%	55,509	(2,443)	-4.40%	43,929	56,170
Park & Property	· -	383	(383)	-100.00%	, -	383	#DIV/0!	, -	, -
Interest	54,229	61,567	(7,338)	-11.92%	71,719	(10,152)	-14.15%	74,622	80,758
Reimbursable Projects	(171,626)	(249,905)	78,278	-31.32%	(182,061)	(67,844)	37.26%	(135,687)	(80,113)
Total Utility Cons Op Expenses	2,476,806	2,281,515	195,291	8.56%	2,404,823	(123,308)	-5.13%	2,015,257	2,701,196
Total Operating Surplus	510,031	579,897	(69,866)	-12.05%	565,291	14,606	2.58%	553,248	(236,217)
Transfers	-	-	-	#DIV/0!	(153,676)	153,676	-100.00%	43,571	(1,345,984)
Depreciation	814,231	814,231	(0)	0.00%	814,231	(0)	0.00%	820,069	753,504
Net Surplus (Deficit)-Utility	(304,200)	(234,334)	(69,866)	29.81%	(95,264)	(139,070)	145.98%	(310,392)	356,263



SQUAW VALLEY PUBLIC SERVICE DISTRICT REVENUES and EXPENDITURES

SOUAW VALLEY OOO FIRE DEPARTMENT

	Budget	Act+Frcst	Vari to	%	Actual	Vari to	%	Actual	Actual
Fire Department	2015-16	2014-15	15-16 Budget	Chng	2013-14	14-15 Act+Frcst	Chng	2012-13	2011-12
Mutal Aid	_	33,948	(33,948)	-100.00%	2,677	31,271	1168.07%	23,349	12,000
Income from Classes & Training	1,200	1,340	(140)	-10.48%	1,632	(292)	-17.87%	3,045	1,520
Grant Income	-	-	-	#DIV/0!	-	-	#DIV/0!	20,517	-
Interest Revenue	_	192	(192)	-100.00%	-	192	#DIV/0!	-	_
Misc Fire Revenue	_	12,692	(12,692)	-100.00%	2,768	9,925	358.58%	447	7,014
Tax Revenue Allocation	2,816,420	2,760,842	55,578	2.01%	2,627,109	133,733	5.09%	2,598,525	2,427,616
Total Fire Revenue	2,817,620	2,809,015	8,605	0.31%	2,634,186	174,829	6.64%	2,645,882	2,448,150
Salaries & Wages	1,373,870	1,430,478	(56,609)	-3.96%	1,271,718	158,760	12.48%	1,241,213	1,201,799
Employee Benefits	899,344	966,437	(67,093)	-6.94%	852,585	113,852	13.35%	816,572	1,041,586
Materials & Supplies	17,100	16,866	234	1.39%	16,570	296	1.79%	11,593	12,923
Maintenance Equipment	17,655	9,646	8,009	83.03%	12,930	(3,284)	-25.40%	6,514	7,764
Facilities: Maintenance & Repairs	12,285	13,512	(1,227)	-9.08%	8,493	5,019	59.10%	11,409	7,085
Training & Memberships	28,000	24,502	3,498	14.28%	20,410	4,092	20.05%	23,408	16,663
Vehicle Repair/Maintenance	34,920	31,967	2,953	9.24%	38,430	(6,463)	-16.82%	28,408	22,168
Departmental Expenses	80,082	76,019	4,064	5.35%	83,635	(7,617)	-9.11%	75,799	64,032
Board Expenses	12,584	12,584	0	0.00%	14,739	(2,155)	-14.62%	12,760	14,457
Consulting	12,860	14,134	(1,274)	-9.01%	10,368	3,766	36.32%	11,583	9,889
Insurance	22,153	21,056	1,097	5.21%	20,392	664	3.25%	23,557	22,800
Special Fees	44,349	40,690	3,659	8.99%	39,822	868	2.18%	39,204	31,176
Office Expenses	5,286	5,973	(687)	-11.50%	4,795	1,178	24.56%	3,853	4,000
Travel & Meetings	3,480	3,311	169	5.11%	2,073	1,238	59.72%	3,467	1,118
Utilities	46,896	45,230	1,666	3.68%	45,392	(162)	-0.36%	37,880	45,670
Interest	6,756	11,017	(4,261)	-38.67%	15,081	(4,064)	-26.95%	18,946	22,626
Total Fire Expenses	2,617,620	2,723,422	(105,802)	-3.88%	2,457,434	265,988	10.82%	2,366,165	2,525,758
Total Operating Surplus	200,000	85,593	114,407	133.66%	176,752	(91,159)	-51.57%	279,718	(77,608)
Transfers	-	-	-	#DIV/0!	173,054	(173,054)	-100.00%	283,653	(79,214)
Depreciation	215,556	215,556	-	0.00%	215,556	-	0.00%	221,923	224,918
Net Surplus (Deficit)-Fire	(15,556)	(129,963)	114,407	-88.03%	(211,858)	81,895	-38.66%	(225,858)	(223,312)



SQUAW VALLEY PUBLIC SERVICE DISTRICT REVENUES and EXPENDITURES



	Budget	Act+Frcst	Vari to	%	Actual	Vari to	%	Actual	Actual
Capital Reserves	2015-16	2014-15	15-16 Budget	Chng	2013-14	14-15 Act+Frcst	Chng	2012-13	2011-12
Tax Revenue	3,078,932	3,018,561	60,371	2.00%	2,936,747	81,814	2.79%	2,915,423	2,829,685
Interest Revenue	45,996	48,386	(2,390)	-4.94%	61,113	(12,726)	-20.82%	63,139	87,749
HOPTR Revenue	27,969	27,969	-	0.00%	29,150	(1,181)	-4.05%	31,059	31,173
Water Connection Revenue	40,000	8,414	31,586	375.40%	93,707	(85,293)	-91.02%	57,374	56,370
Sewer Connection Revenue	12,000	5,064	6,936	136.99%	12,841	(7,777)	-60.57%	13,535	12,038
Fire Connection Revenue	12,000	5,044	6,956	137.91%	20,177	(15,133)	-75.00%	14,500	8,390
Transfers	-	-	-	#DIV/0!	364,116	(364,116)	-100.00%	595,636	(537,676)
Total Capital Revenues (Cons)	3,216,897	3,113,438	103,459	3.32%	3,517,850	(404,412)	-11.50%	3,690,666	2,487,730
Transfers	2,816,420	2,760,842	55,578	2.01%	3,369,401	(608,559)	-18.06%	3,270,974	3,783,742
Capital Reserve Expenditures	64,387	63,125	1,262	2.00%	62,017	1,108	1.79%	63,933	61,147
Total Capital Expenses (Cons)	2,880,807	2,823,967	56,840	2.01%	3,431,417	(607,450)	-17.70%	3,334,907	3,844,889
Net Surplus (Deficit)-Capital	336,090	289,471	46,619	16.10%	86,432	203,038	234.91%	355,758	(1,357,159)



SQUAW VALLEY PUBLIC SERVICE DISTRICT CAPITAL IMPROVEMENTS

SQUAW VALLEY QQQ FIRE DEPARTMENT

Dustant Name	Project	C	Proposed	Water FARF	Sewer FARF	Garbage	Fire FADE	Water	Sewer	101	Fire	Cuant
Project Name	Category	Group	Fiscal 2015-16	FARF	FARF	FARF	Fire FARF	Capital	Capital	1&1	Capital	Grant
UTILITY OPERATIONS			_									
Water Master Plan Update	Capital	Water	85,000					85,000				
Grndwtr Mngmnt Plan-District	Capital	Water	35,000					35,000				
Intersection Manholes	Capital	Sewer	10,000						10,000			
Sewer Master Plan Update	Capital	Sewer	75,000						75,000			
Capital Replacement and Rate Analysis	Capital	W/S	25,000					12,500	12,500			
Total Capital			230,000	-	-	-	-	132,500	97,500	-	-	-
Easement Abatement (Phase 2)	FARF	Sewer	10,000		10,000							
VUEWorks	FARF	W/S/G/F	30,000	9,000	9,000	3,000	9,000					
TV Inspection/CCTV-I&I	FARF	1&1	55,000							55,000		
2" Water Main-Indian Trail	FARF	Water	50,000	50,000								
SCADA Upgrade-Water	FARF	Water	31,000	31,000								
SCADA Upgrade-Sewer Water System	FARF	Sewer	31,000		31,000							
Inspections/Repairs/Replacements	FARF	Water	40,000	40,000								
Roof Repair-1810	FARF	W/S/F	40,000	13,320	13,320		13,360					
Painting/Stucco Repairs	FARF	W/S/F	10,000	3,330	3,330		3,340					
Ford Explorer (Replace 1997)	FARF	W/S	30,000	15,000	15,000							
Medium/Large Field Equipment	FARF	W/S	10,000	5,000	5,000							
Phone System Repairs	FARF	W/S/F	10,000	3,330	3,330		3,340					
HVAC System Repairs	FARF	W/S/F	20,000	6,660	6,660		6,680					
Total FARF			367,000	176,640	96,640	3,000	35,720	-	-	55,000	-	-
Redundant Wtr Supply Study	Grant	Water	160,000									160,000
Mutual Intertie	Grant	Water	20,000									20,000
Aquifer Monitoring Program	Grant	Water	12,760									12,760
Total Grants			192,760	·	-	-	-	-	-	-	-	192,760
Total Utility Capital Improvements			789,760	176,640	96,640	3,000	35,720	132,500	97,500	55,000		192,760



SQUAW VALLEY PUBLIC SERVICE DISTRICT

CAPITAL IMPROVEMENTS



Project Name	Project Category	Group	Proposed Fiscal 2015-16	Water FARF	Sewer FARF	Garbage FARF	Fire FARF	Water Capital	Sewer Capital	I&I	Fire Capital	Grant
FIRE DEPARTMENT OPERATIONS												
Type 1 Engine	FARF	Fire	500,000				500,000					
Water Tender	FARF	Fire	200,000				200,000					
Total Vehicles (FARF)			700,000	-	-	-	700,000	-	-	-	-	-
Hose/Nozzles	FARF	Fire	4,000				4,000					
Turnout Gear Repl	FARF	Fire	14,000				14,000					
Furniture-Engineer Office	FARF	Fire	4,000				4,000					
Facility Repairs (from Utilities)	FARF	Fire	35,720				35,720					
Total Other FARF			57,720	-	-	-	57,720	-	-	-	-	-
Total Fire Capital Improvements			757,720	_	-	-	757,720	-	-	-	-	-
												-
Total FARF/Capital Expenditures-All	Operations		1,511,760	176,640	96,640	3,000	757,720	132,500	97,500	55,000	-	192,760

SQUAW VALLEY PUBLIC SERVICE DISTRICT

Summary of Salary Schedules

(Includes 75th Percentile or minimum 1.5% Increase Effective July 1, 2015, Per MOU and Salary Survey)

			_				
<u>Position</u>	<u>Range</u>	Time <u>Base</u>	1	2	3	4	5
FIRE DEPAR	TMENT						
Fire Chief	Α	Monthly					13422.00
Captain	В	Monthly					
New Base FLSA			6323.38 169.39 6492.77	6639.55 177.86 6817.41	6971.53 186.75 7158.28	7320.11 196.08 7516.19	7686.12 205.88 7892.00
Engineer	D	Monthly					
New Base FLSA			5184.84 138.88 5323.71	5444.08 145.82 5589.90	5716.28 153.11 5869.39	6002.09 160.77 6162.86	6302.19 168.81 6471.00
Firefighter	Е	Monthly					
New Base FLSA			4915.62 131.67 5047.29	5161.40 138.25 5299.65	5419.47 145.16 5564.63	5690.44 152.42 5842.86	5974.96 160.04 6135.00
PT Firefighter (Trainee ra	-	Hourly					11.00
PT Firefighter (Regular r	N/A ate)	Hourly					12.00
Paramedic		Monthly	10% increas	e to current sa	lary range		

Revised to add Time Base column and Part-time Firefighter payrates, clarify positions receiving 1.5% increase - 11/27/12 Rev. 6-19-13

Rev. 7-30-13 - One cent rounding corrections to some FLSA amount to add up to correct combined monthly total.

Rev 7-01-14

Rev 7-01-15

SQUAW VALLEY PUBLIC SERVICE DISTRICT

Summary of Monthly Salary Schedules

Includes 1.5% Increase Effective July 11, 2015 for all Administrative positions except Finance & Admin Manager and Board Secretary where salary increase is based on salary survey General Manager increase effective July 1, 2014 per Contract

Includes 2.5% Increase Effective July 11 2015 for all Operation positions except Operations Manager where salary increase is based on salary survey

·			MON			
Position	Range	1	2	ITHLY SALAR` 3	4	5
ADMINISTRATION						
General Manager	Contract					16388.00
Office Manager	I	6128.89	6435.33	6757.10	7094.96	7449.71
Bookkeeper	II	4571.22	4799.78	5039.77	5291.76	5556.35
Account Clerk I	III	3586.26	3765.57	3953.85	4151.54	4359.12
Office Supervisor	IV*	4663.94	4897.14	5142.00	5399.10	5669.06
Administrative Assistant	V	3951.25	4148.81	4356.25	4574.06	4802.76
Controller	VI	6127.52	6433.90	6755.59	7093.37	7448.04
Account Clerk II	VII	4566.72	4795.06	5034.81	5286.55	5550.88
Finance & Administration Manager	VIII	8177.67	8586.55	9015.88	9466.67	9940.00
Office Assistant	IX	3744.80	3932.04	4128.64	4335.07	4551.82
Board Secretary	X	5760.56	6048.59	6351.02	6668.57	7002.00
Account Clerk II/Human Resource Specialist	ΧI	6082.85	6386.99	6706.34	7041.66	7393.74
OPERATIONS DEPARTM	E					
Operations Specialist III	В	5255.55	5518.33	5794.25	6083.96	6388.16
Operations Specialist II	С	4684.28	4918.49	5164.41	5422.63	5693.76
Operations Technology Specialist	С	4684.28	4918.49	5164.41	5422.63	5693.76
Operations Specialist I	D	4196.21	4406.02	4626.32	4857.64	5100.52
Operations Specialist/Trainee	E	3501.03	3676.08	3859.88	4052.87	4255.51
Operations Technology Specialist Trainee	E	3501.03	3676.08	3859.88	4052.87	4255.51
Operations Technology Specialist/Inspector	F	5355.57	5623.35	5904.52	6199.75	6509.74
Operations Manager	Н	8683.63	9117.81	9573.70	10052.38	10555.00

^{*}The position of Secretary I, which was previously designated Range IV, has been eliminated.

Position of Utilities Supervisor eliminated - Rev. 12/6/05

Revised Operation Specialist III scale 1/31/06

Revised to include "Monthly" in title and "Monthly" in salary step, General Manager position, clarify positions receiving COLA increase 11/27/12

Revised to remove AND between Operation Specialist II and Operations Technology Specialist position titles and Operations Specialist Trainee and Part-time Operations Technology Specialist Trainee, put in applicable ranges for range for Operation Specialist II and Operations Specialist Trainee - 11/27/12

Revised Controller/Network Administrator scale Effective 6/1/13. Position of Controller/Network Administrator is eliminated and replaced by Finance & Administration Manager

Rev 6-19-13

Rev 7-11-13-Correct effective date of COLA per MOU & Specify Gen Mngr increase effective date

Rev 3-25-14

Rev 7-01-14

Rev 7-01-15