## SQUAW VALLEY PUBLIC SERVICE DISTRICT FIRE COMMITTEE MEETING

**DATE: January 28, 2019** 

**A. Call to Order**. Dale Cox called the meeting to order at 8:30 A.M.

**Directors Present:** Directors Dale Cox and Eric Poulsen

Attendees: Jessica Asher, Board Secretary; Mike Geary, General Manager; Allen Riley, Fire Chief.

**B.** Public Comment – None.

## C. Fire Department – Mission and Vision Statements, and Core Values.

Chief Riley reviewed the item. The Fire Department would like to adopt Mission and Vision Statements and a set of Core Values to establish a "value based" versus a "rule based" Fire Department.

The Mission, Vision, and Core Values represent the Department's ideas of why we are here, what we do, and how we do it. The below statements are proposed for adoption:

**Mission Statement** – The Squaw Valley Fire Department's purpose is to protect and enhance the safety and well-being of those in our community.

**Vision** – The vision of the Squaw Valley Fire Department is to respond efficiently with courage and compassion to all our calls. This will be accomplished through a comprehensive system of prevention, public education and mitigation of hazards within our community.

Core Values (PRIDE) – Professionalism, Respect, Integrity, Dedication, Excellence

Director Cox said he thought the idea and presented values were fabulous and asked if the whole Department participated in creating the content. Chief Riley responded that the statements were developed by the entire crew over several meetings, which required investment from the team.

Director Poulsen asked if anything should be added to address the work the Department does outside of the Valley (mutual aid in the region, strike teams etc.) or the planning and construction work within the community. Chief Riley responded that the Department would consider how these items might be incorporated while keeping the statements brief and easily recalled.

Mr. Geary commented that he really liked that the whole crew provided input. He thought there was a nice balance of having some structure without having too many strict standard operating procedures. Chief Riley noted that there are many required protocols and procedures, but that he wants to encourage the Department to be part of the community and assist with compassion/public assistance calls when possible.

Chief Riley said he would post boards with the Mission, Vision and Values in the training room, at Station 22, and at the entrance. Jessica Asher said she would add the review of the Fire Department Mission to the Board agenda annually.

No further business coming before the Finance Committee, the meeting was adjourned at 8:51 A.M.

By, JA