



OLYMPIC VALLEY FIRE DEPARTMENT IS RECRUITING

Entry and Lateral Firefighter-Paramedic

THE DEPARTMENT

Olympic Valley Fire Department is part of the Olympic Valley Public Service District. The Department works a "48 on, 96 off" schedule and has 13 full-time suppression employees, with a target staffing of four. The Department responds to about 600 calls for service annually. Olympic Valley Fire Department has a modern fleet – two Type 1 engines, two Type 3 engines, a Type 3 rescue, a Type 1 water tender/pumper, a utility vehicle, an off-road UTV rescue/patient transport, and a command vehicle.

Olympic Valley Fire Department is an 'all-risk' agency, providing fire suppression, technical rescue, and emergency medical services under an 'ALS Engine Company' (non-transport) format. We enjoy excellent support from our community and maintain that standing by providing exceptional customer service on each call. Our District organization is composed of a five-member board, GM, a Fire Chief, three Captains, three Engineers, six Full-Time Firefighters, and seasonal firefighters.

THE AREA

Located just five miles northwest of Lake Tahoe, Olympic Valley is a premier destination renowned for its world-class skiing and abundant outdoor recreational opportunities. One of the highlights of the area is Palisades Tahoe, a ski resort that had the honor of hosting the 1960 Olympic Winter Games, an event that solidified its reputation as a premier winter sports destination. With its captivating slopes and breathtaking scenery, Olympic Valley continues to captivate outdoor enthusiasts from around the globe.

THE JOB

Under the supervision of a Captain, the Firefighter-Paramedic assists the other members of the shift in performing daily tasks and maintenance, fire prevention activities, and responding to emergency calls.

Olympic Valley Fire Department provides a generous wage and benefit package:

The Firefighter Paramedic annual salary ranges from \$82,082.20 to \$99,771.58.

- The District offers CalPERS retirement: 2.7% at 57, the average of three highest years for employees hired under PEPR, and 3% at 50 for classic members. We provide PORAC health insurance, dental and vision insurance for the employee and their dependents, life insurance, and LTD for the employee. Health insurance benefits are provided through a pre-tax "cafeteria" program that offers significant flexibility and may be used to reimburse dependent care expenses and various health care costs. Employees have the option of contributing to two deferred compensation programs.
- Longevity pay program upon completion of five years and every five years thereafter (3%-15% cap).
- We have a matching HRA Contribution through payroll deductions.
- An HRA Contribution is also available if you opt out of medical insurance.
- We have a minimum of 10% incentive pay when working out of class for each 24-hour shift (temp upgrade)
- All non-exempt, full-time positions are in a collective bargaining unit with representation by Local 39 of the International Union of Operating Engineers. The current MOU is set to expire June 30, 2024.

- Employee Assistance Program provided.
- The annual vacation year-end max accrual of 336 for less than ten years of employment. Overages are paid into an HRA that can be used for out-of-pocket medical expenses while employed and after.
- The annual sick leave accrual max is 960 hours. Overages are applied toward additional CalPERS service credit upon retirement.

Typical pay and benefits for Firefighter / Paramedic Step 1 - 5, effective July 2023						
Compensation	1	2	3	4	5	
Annual Base Pay FF	69,722.88	73,209.00	76,869.60	80,713.08	84,748.56	
FLSA Pay	1,867.56	1,960.92	2,494.08	2,161.92	2,270.04	
Holiday Premium (4.5%)	3,332.68	3,499.34	3,674.32	3,858.14	4,051.06	
Paramedic Premium (ALS Pay)	7,159.08	7,517.04	7,892.88	8,287.56	8,701.92	
	Annual totals before overtime	82,082.20	86,186.30	90,930.88	95,020.70	99,771.58
Benefits						
* 6.2% Social Security Paid by Employer	\$5,089	\$5,344	\$5,638	\$5,891	\$6,186	
* Matching HRA Contribution	\$650					
* Medical Insurance premiums	Single-\$9,900/ Family-\$27,600					
* Dental Insurance premiums	Single-\$579/ Family-\$1,724					
* Vision Insurance premiums	Single-\$110/ Family-\$275					
* LTD premiums	\$348					
* Life Insurance/ AD&D Benefit	\$50,000					
* 100% of Medical, Dental and Vision premiums paid for employee and dependents						
All rates and details subject to Current MOU, and District Policies and Procedures.						

QUALIFICATIONS

Olympic Valley Fire Department seeks highly motivated, qualified, and enthusiastic individuals for this position. Olympic Valley Fire Department has an outstanding training and continuing education program and has a history of promotion from within. Olympic Valley is an excellent environment in which to work and play.

Equal Opportunity Employer: Olympic Valley Fire Department has a strong track record of workplace diversity and encourages qualified women and minority firefighter candidates to apply.

Knowledge and Abilities: Knowledge of firefighting methods and techniques; basic operation and mechanics of firefighting equipment; use of technical rescue and emergency medical equipment.

Ability to use and apply firefighting techniques in a variety of situations; think and act effectively in emergencies; follow oral and written directions; maintain physical strength and agility; perform advanced life support as an EMT-P and interact successfully with peers, District staff, the community, and visitors.

Physical Capabilities: Candidates shall be capable of performing physical requirements as identified in a physical job description prepared by Tahoe Forest Hospital. This document is available upon request. Prospective employees must take a pre-placement physical examination and drug test at the District's expense. You must submit a copy of a current CFFJAC CPAT card of completion.

Licenses and Certificates:

- Possess a valid Driver's License
- Possession of a valid California EMT - Paramedic license or National Registry EMT-P
- Current CPR certification
- Current CPAT
- California Firefighter I certification or equivalent from another jurisdiction.

Incumbents will be provided with driver training and will be required to possess a Firefighter C license within one year of hire. Incumbents shall maintain a good driving and safety record. Candidates not currently accredited to practice within the Sierra-Sacramento Valley EMS Authority region must receive accreditation within 60 days of hire.

Background Check: Candidates will be required to give Olympic Valley Public Service District permission to conduct a background check, including employment history, criminal and civil filings, and credit report. Adverse findings may cause withdrawal of an offer of employment or termination.

Training Period: Newly hired employees will have a one-year training period in accordance with District policy.

Lateral Hiring: You must have a minimum of two years of experience to apply for the lateral position. Maximum entry of step four can be achieved upon hire. Step level will be based on the level of experience.

THE PROCESS

Candidates selected from the pool of qualified applicants will be invited to take part in an assessment center composed of written examinations, manipulative tests, and oral interviews. Top candidates will be invited to participate in an interview with the Fire Chief and General Manager.

Applications will be accepted online through our website, at the Olympic Valley Public Service District office, or by mail. Applicants selected for the examination process will be notified of the date and time of the assessment center. The application can be found on our website. <https://www.ovpsd.org/ovfd/employment>

The District office is located at 305 Olympic Valley Road, Olympic Valley, California, and the mailing address is PO Box 2026 Olympic Valley, California 96146.

An Equal Opportunity Employer. OVFD's hiring practices provide equal opportunity for employment without regard to race, religion, color, sex, gender, national origin, age, United States military veteran's status, ancestry, sexual orientation, marital status, family structure, medical condition, including genetic characteristics or information, veteran status, or mental or physical disability so long as the essential functions of the job can be performed with or without reasonable accommodation, or any other protected category under federal, state, or local law.

OLYMPIC VALLEY FIRE DEPARTMENT

JOB DESCRIPTION

FIREFIGHTER-PARAMEDIC

DESCRIPTION

Under general supervision, provides fire suppression, EMS, and other emergency services and activities and participates in fire prevention and training activities as assigned.

The Firefighter-Paramedic operates and maintains fire apparatus, operates and maintains firefighting and rescue equipment. The Firefighter-Paramedic may be assigned to perform as an Acting Engineer on an interim or temporary basis.

EXAMPLE OF DUTIES

1. Assist duty officer with daily operations during an assigned shift.
2. Respond to alarms.
3. Provide advanced life support as an Emergency Medical Technician-Paramedic.
4. Inspect, maintain, account for, and inventory EMS equipment, medication, and narcotics.
5. Maintain Department apparatus and equipment; perform routine inspections and minor repairs within the scope of his/her experience and capabilities.
6. Drive and operate fire apparatus.
7. Maintain the station and grounds as directed.
8. Assist with and participates in Company training.
9. Maintain physical condition in accordance with the Department Health and Fitness program.
10. Participate in public education and fire prevention programs, including commercial occupancy inspections, "defensible space" inspections, community CPR and first aid classes and related programs.
11. May be required to act as Incident Commander.

MINIMUM QUALIFICATIONS

Education and Experience: Possession of California State Fire Marshall Firefighter 1 certification or equivalent. Current California Emergency Medical Technician – Paramedic or National Registry EMT-P. Incumbents must secure accreditation from the Sierra-Sacramento Valley EMS Agency within 60 days of the hire date.

Knowledge and Abilities: Knowledge of firefighting methods and techniques; basic operation and mechanics of firefighting equipment; location of hydrants; use of fire, E.M.S., rescue, and emergency equipment.

Ability to use and apply firefighting techniques in specific situations; think and act effectively in emergencies; follow oral and written directions; maintain physical strength and agility; perform advanced life support as an EMT-P and work with and supervise part-time personnel.

Physical Capabilities: Candidates shall be capable of performing physical requirements as identified in the physical job description attached.

Licenses and Certificates: At the time of hire, candidates must possess a valid Driver's License. Fire Department will provide an incremental driver training and testing program that will enable employees to qualify to operate fire apparatus under California law. Incumbents must also complete the SVFD Driver/Operator Requirements as outlined in the SVFD *Driver/Operator "Class C" requirements* and *Driver/Operator "Class B" Requirements*. Incumbents shall maintain a good driving and safety record, possess an Emergency Medical Technician – Paramedic, and current CPR certification with a requirement to maintain.

This job description should not be construed to imply that these requirements are the exclusive standards of the position. Incumbents may be required to follow other instructions and to perform other duties within the Fire Department and Olympic Valley Public Service District as instructed by their supervisor.

3/30/2018
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OLYMPIC VALLEY FIRE DEPARTMENT

PHYSICAL JOB DESCRIPTION

JOB TITLE: Season or Part-time Firefighter, Full-time Firefighter, Fire Engineer, Fire Captain
 48-hour shifts, average 1 hour for emergency calls, changes in elevation, known and unknown atmosphere. 8 – 12-hour workday: 90%-time wide variety: housekeeping, vehicle and equipment maintenance, training, paperwork, inspections, indoor exercise, public education.

- O** - Occasional: performed 0 – 33% of the time
- F** - Frequent: performed 34 – 66% of the time
- C** - Constant: performed 67 – 100% of the time

	Approx. Weight	Frequency
LIFTING		
Overhead: 4 man lift of a person on a backboard, hoist ladder, breathing apparatus, Hurst cutter (41 lbs)	25 – 50 lbs	O
Waist Level: Hurst tool spreader, chain saw, 35' ladder, hose pack, ventilation fan, Hurst power unit, Honda light, hose line	25 – 75 lbs.	O
Floor level: Furniture, Hurst tool spreader, portable pump, large diameter hose, Stokes litter with patient	100+ lbs	O
PUSHING		
Shoveling, forcible entry, vehicle extrication, moving vehicles, Sweeping, moving furniture, moving toolbox, placing equipment	up to 100 lbs	O
PULLING		
Hose (1" to 5") dry or charged with water, moving injured person Hurst tool power unit, generator, pulling rope in rescue situations	up to 250 lbs	O
CARRYING		
Bilateral: Breathing apparatus and air cylinder, 2-4 man carry of patient on back board/litter, rolls of hose, tools	25 – 100 lbs	O
Unilateral: Medical box, chain saw, ladder, chain saw, hose roll	15 – 65 lbs	O
REACHING:		
Low: Moving patient on to backboard, moving equipment, placing chock, filing, cleaning apparatus and living quarters		O
Level: Removing equipment from compartments, preparing meals, cleaning		F
High: Removing/replacing hose from hose bed, removing ladders		O
WALKING		
In station, at emergencies, level and uneven ground, hard and soft surface		C
RUNNING		
As part of training, at emergency scene	Duration 20-30min	O
CRAWLING		
Confined space operations, mechanical work, searching for victims, inspections		O
BENDING		
Office work, CPR, picking up equipment, mechanical work, house work, inspections		F
STOOPING		
Housekeeping, firefighting, mechanical work, retrieving equipment, patient handling		F
SQUATTING		
Retrieving equipment, firefighting, patient care, housework, rescue		O
KNEELING		
Performing CPR and patient care, firefighting, painting, repacking equipment		O

CLIMBING		
	10' to 100' ladders, tower crane, hose loft in fire station, hills/rocks in rescues	O
	Stairs in fire station, building inspections	F
STANDING		
	Upright: Firefighting, station duties, public education, housekeeping	C
	Flexed: Mechanical repairs, patient care, housekeeping, meal preparation	F
SITTING		
	Clerical/computer work, driving apparatus, meetings, patient care	F
MANUAL DEXTERITY		
	Apparatus operation, mechanical work, patient care, fire investigation, clerical work	F
FINGER DEXTERITY		
	Clerical/computer work, mechanical work, changing SCBA tanks, patient care	F
OPERATE MACHINERY		
	Stationary: Pump operation, generator, Hurst power unit, drill press, saw	O
	Mobile: Hurst extrication tool, chain saw, snow blower, lawn mower, McLeod	O
	Reciprocal: Front end loader, driving apparatus, snowmobile	O
BALANCING		
	Stairs, ladders, roof, side hill, entering and working on apparatus, rescue situations	F
TWISTING		
	Placing/removing tools and equipment from apparatus, patient handling	O
TURNING		
	Head: Driving apparatus, building inspections, clerical/computer work	F
	Trunk: Same activities as twisting	F
CARDIOVASCULAR FITNESS		
	Firefighting, wildland firefighting, carrying patients in rugged terrain, hiking	O
VISION		
	Near: 20/40 corrected minimum requirement, clerical work, patient care	C
	Far: All aspects of work	F
HEARING		
	Ordinary conversation: Communication with co-workers, public, telephone, patients	C
	Other sounds: Operating equipment, radio communication fire alarms, PASS	F
PROTECTIVE EQUIPMENT		
	Respirator, self-contained breathing apparatus: All unknown and IDLH atmosphere	O
	Face, eye protection: Safety glasses, goggles – firefighting, extrication, infection control	O
	Head, scalp: Firefighting, rescue, extrication, building inspections, rescue	O
	Arms, hands, fingers: Gloves, turnout coat, brush gear, latex gloves, leather gloves	F
	Legs, feet, toes: Turnout pants, brush gear, steel toed boots	C
	Body protection: Flame retardant uniforms, turnout coat and pants, brush gear	C
	Hearing protection: Earplugs, radio headset	F
	Dermatological: Frequent hand washing, hand cleaner, latex gloves, oils, greases, soot	F
ENVIRONMENTAL EXPOSURES		
	Dusts, mists, fumes: Unknown fumes, diesel smoke, vehicle exhaust, pollens and environmental dusts, saw dust, paint fumes, glues, perfumes, solvent, oils	F
	Wet, damp conditions: Washing floors, engines, cleaning fire hose, wet clothing	F
	Extremes of heat and cold: Firefighting, winter rescues and vehicle accidents	O
	Noise: Diesel truck engines, siren, air horn, radio speaker, tools, pager, pump operation	F
	Chemicals, caustics: Oils, solvents, cleaning products, antiseptic/antiviral products	O
	Stress: Vehicle accidents, suicides, trauma, assaults, dealing with public, shift work	O
	Confined spaces: Firefighting, collapse rescue, building inspections, training	O
	Heights: Up to 100' aerial ladders, tower cranes, buildings under construction	O
	Allergenic plants, materials: Wildland firefighting, animal rescue, irritating smokes	O
	Musculoskeletal injuries: Slips, trips, falls, bruises, strains/sprains in active work	O