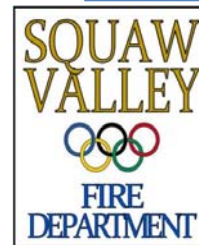




SQUAW VALLEY PUBLIC SERVICE DISTRICT



District Labor Negotiations – Designate Representatives

DATE: January 31, 2016

TO: District Board Members

FROM: Mike Geary, General Manager

SUBJECT: District Labor Negotiations with Employee Organization: International Union of Operating Engineers Stationary Engineers (IUOE) Stationary Engineers Local 39 for Operations Dept. Field Personnel

BACKGROUND: The District's Memorandum of Understanding (MOU) with the IUOE Local 39, for Operations Department field personnel has been amended twice. One amendment addressed flexible scheduling in support of weekend/holiday snow removal and the last amendment addressed a cost of living adjustment, the public employee retirement system and the term of the agreement.

DISCUSSION: The MOU is scheduled to expire on June 30, 2017 and it is imperative that the District begin labor negotiations in the next month to ensure a smooth process that does not result in unnecessary delays. Selecting representatives is the first step in the process and must be conducted in an open meeting session.

ALTERNATIVES:

1. Authorize the General Manager and Operations Superintendent to represent the District in labor negotiations.
2. Select staff or Board members other than the General Manager and Operations Superintendent to represent the District in labor negotiations.

FISCAL/RESOURCE IMPACTS: None

RECOMMENDATION: Authorize the General Manager and Operations Superintendent to represent the District in labor negotiations with Employee Organization: IUOE Stationary Engineers Local 39 for Operations Dept. field personnel

ATTACHMENTS: None.

DATE PREPARED: January 23, 2017