

RESOLUTION 2021-15

**A RESOLUTION OF THE BOARD OF DIRECTORS OF THE
OLYMPIC VALLEY PUBLIC SERVICE DISTRICT
APPROVING SALARY SCHEDULES FOR FISCAL YEAR 2021-2022**

WHEREAS, the Board of Directors of the Olympic Valley Public Service District has reviewed and considered the costs and expenses anticipated to be incurred in the maintenance and operation of the water and sewer systems, fire department, the garbage program and the General Fund; and

WHEREAS, the District Budget for Fiscal Year 2021-2022 was approved with employee salary and benefit costs included in the budget; and

WHEREAS, pay schedules for public employees are public records that are required by State law to be available for public review; and

WHEREAS, the District's Board of Directors support and expect open-government and transparency concerning the compensation of public employees.

NOW, THEREFORE, BE IT RESOLVED that the attached salary schedules have been reviewed and approved by the District's Board of Directors.

PASSED AND ADOPTED this 29th day of June 2021 at a regular meeting of the Board of Directors duly called and held by the following roll call vote:

AYES:
NOES:
ABSENT:
ABSTAIN:

APPROVED:

Dale Cox, Board President

ATTEST:

Jessica Asher, Board Secretary

OLYMPIC VALLEY PUBLIC SERVICE DISTRICT

Summary of Monthly Salary Schedules

Effective July 3, 2021

Position	MONTHLY SALARY STEP					
	1	2	3	4	5	
ADMINISTRATION						
General Manager	Contract					21,548.08
Finance & Administration Manager	11,257.95	11,820.85	12,411.89	13,032.48	13,684.10	
Account Clerk II / Human Resource Specialist	7,373.70	7,742.38	8,129.50	8,535.97	8,962.77	
Board Secretary / Executive Assistant	7,361.98	7,730.08	8,116.58	8,522.41	8,948.53	
Office Supervisor	5,752.74	6,040.38	6,342.40	6,659.52	6,992.50	
Administrative Assistant	3,759.56	3,947.54	4,144.92	4,352.17	4,569.78	
OPERATIONS DEPARTMENT						
District Engineer	11,353.21	11,920.87	12,516.91	13,142.76	13,799.90	
Associate Engineer	9,323.87	9,790.06	10,279.56	10,793.54	11,333.22	
Assistant Engineer	7,988.90	8,388.34	8,807.76	9,248.15	9,710.56	
Junior Engineer	6,101.50	6,406.57	6,726.90	7,063.24	7,416.40	
Operations Manager	10,618.49	11,149.41	11,706.88	12,292.22	12,906.83	
Operations Superintendent	9,475.18	9,948.94	10,446.39	10,968.71	11,517.15	
Operations Specialist III	7,415.96	7,786.76	8,176.10	8,584.90	9,014.14	
Operations Specialist II	6,120.67	6,426.70	6,748.04	7,085.44	7,439.71	
Operations Specialist I	5,385.69	5,654.97	5,937.72	6,234.61	6,546.34	
Operations Specialist / Trainee	4,519.46	4,745.43	4,982.70	5,231.83	5,493.42	
Operations Technology Specialist/Inspector	6,812.97	7,153.62	7,511.30	7,886.87	8,281.21	

Re 07-03-21- 1.86% COLA applied across all Operations and Admin positions except General Manager. No change to GM salary.
 Re 10-01-20 -Board approved salary range for Administrative Assistant position.
 Re 07-04-20 - GM received 2.43% COLA and 1% merit increase per contract.
 Re 07-04-20 - 2.43% COLA applied across all Operations and Admin. positions.
 Re 07-06-19 - Salaries with zero dollars are currently vacant and were not salary surveyed.
 Re 07-06-19 - 2.31% COLA applied across all Operations and Admin. positions.
 Re 07-06-19 - Salary Survey results applied across all Admin Positions except GM. GM received 2.31% COLA and 1.0% merit increase.
 Re 07-06-19 - Salary Survey results applied to District Engineer, Junior Engineer and Operations Manager.
 Re 07-06-19 - Assistant and Associate Engineer salaries were not surveyed.
 Re 07-07-18- 3.07% COLA applied across all positions. GM received 3.07% COLA and 1.0% merit increase.
 Re 07-25-17- GM salary revised and employment contract approved by Board.