

RESOLUTION 2017-12

**A RESOLUTION OF THE BOARD OF DIRECTORS OF THE
SQUAW VALLEY PUBLIC SERVICE DISTRICT
APPROVING SALARY SCHEDULES FOR FISCAL YEAR 2017-18**

WHEREAS, the Board of Directors of the Squaw Valley Public Service District has reviewed and considered the costs and expenses anticipated to be incurred in the maintenance and operation of the water and sewer systems, fire department, the garbage program and the General Fund; and

WHEREAS, the District Budget for Fiscal Year 2017-18 was approved with employee salary and benefit costs included in the budget; and

WHEREAS, pay schedules for public employees are public records that are required by State law to be available for public review; and

WHEREAS, the District's Board of Directors support and expect open-government and transparency concerning the compensation of public employees.

NOW, THEREFORE, BE IT RESOLVED that the attached salary schedules have been reviewed and approved by the District's Board of Directors.

PASSED AND ADOPTED this 27th day of June, 2017 at a regular meeting of the Board of Directors duly called and held by the following roll call vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

APPROVED:

Dale Cox, Board President

ATTEST:

Kathryn Obayashi-Bartsch, Board Secretary

SQUAW VALLEY PUBLIC SERVICE DISTRICT

Summary of Monthly Salary Schedules

Includes 3% COLA effective July 8, 2017 for all Administrative positions and District Engineer.
 Includes adjustments to Operations Department personnel resulting from a salary survey of comparable positions.
 Includes 6.5% increase to offset increase in employee contributions to pension costs.
 General Manager wage effective July 1, 2016 per Contract

Position	MONTHLY SALARY STEP					
	1	2	3	4	5	
ADMINISTRATION						
General Manager	Contract					16,633.00
Finance & Administration Manager	9,088.86	9,543.30	10,020.47	10,521.49	11,047.56	
Account Clerk II / Human Resource Specialist	6,295.92	6,610.72	6,941.26	7,288.32	7,652.74	
Account Clerk II	-	-	-	-	-	
Account Clerk I	-	-	-	-	-	
Board Secretary	6,402.44	6,722.56	7,058.69	7,411.62	7,782.20	
Office Manager	-	-	-	-	-	
Office Supervisor	5,228.70	5,490.14	5,764.65	6,052.88	6,355.52	
Administrative Assistant	-	-	-	-	-	
OPERATIONS DEPARTMENT						
District Engineer	10,210.80	10,721.34	11,257.41	11,820.28	12,411.29	
Associate Engineer	8,333.59	8,750.27	9,187.78	9,647.17	10,129.53	
Operations Manager	9,651.21	10,133.77	10,640.46	11,172.48	11,731.10	
Operations Superintendent	8,612.05	9,042.65	9,494.78	9,969.52	10,468.00	
Operations Specialist III	6,740.41	7,077.43	7,431.30	7,802.86	8,193.00	
Operations Specialist II	5,563.11	5,841.27	6,133.33	6,440.00	6,762.00	
Operations Specialist I	4,895.09	5,139.84	5,396.83	5,666.67	5,950.00	
Operations Specialist / Trainee	4,107.75	4,313.14	4,528.80	4,755.24	4,993.00	
Operations Technology Specialist/Inspector	6,192.35	6,501.97	6,827.07	7,168.42	7,526.84	
Operations Technology Specialist	-	-	-	-	-	
Operations Technology Specialist Trainee	-	-	-	-	-	

Rev 07-08-17 - salaries with zero dollars are currently vacant and were not salary surveyed

SQUAW VALLEY PUBLIC SERVICE DISTRICT
Summary of Salary Schedules

Includes adjustments resulting from a salary survey of comparable positions per MOU effective July 8, 2017.

Position	Range	Time Base	Salary Step				
			1	2	3	4	5
FIRE DEPARTMENT							
Fire Chief (effective July 9, 2016)	A	Monthly					14,723.00
Incoming Fire Chief (effective April 15, 2017)	A	Monthly					12,917.00
Incoming Fire Chief (effective Oct. 14, 2017)	A	Monthly					13,334.00
Captain	B	Monthly					
	New Base		6797.73	7137.62	7494.50	7869.22	8262.68
	FLSA		182.08	191.18	200.74	210.78	221.32
			<u>6979.81</u>	<u>7328.80</u>	<u>7695.24</u>	<u>8080.00</u>	<u>8484.00</u>
Engineer	D	Monthly					
	New Base		5945.53	6242.81	6554.95	6882.70	7226.83
	FLSA		159.27	167.23	175.59	184.36	193.58
			<u>6104.78</u>	<u>6410.02</u>	<u>6730.52</u>	<u>7067.05</u>	<u>7420.41</u>
Firefighter	E	Monthly					
	New Base		5293.16	5557.82	5835.71	6127.50	6433.88
	FLSA		141.78	148.87	156.31	164.13	172.34
			<u>5434.95</u>	<u>5706.70</u>	<u>5992.04</u>	<u>6291.64</u>	<u>6606.22</u>
PT Firefighter (Trainee rate)	N/A	Hourly					16.82
PT Firefighter (Regular rate)	N/A	Hourly					17.76
PT Firefighter - EMT/ Paramedic (Regular rate)	N/A	Hourly					19.55
Paramedic		Monthly	10% increase to current salary range				

Rev 07-01-17